

PAGEGROUP FACILITATES GLOBAL ENERGY PROVIDER'S ONGOING TRANSFORMATION

Leading the global restructuring efforts with continuous progress



3,500
people



Across 70
locations



36-month
Hiring period

THE CHALLENGE

A leading international energy company embarked on a substantial transformation project to establish itself as an independent entity. The project involved building an independent infrastructure, requiring a comprehensive overhaul of the organisation.

The company sought a broader HR outsourcing initiative to develop its own standalone recruitment capability while still relying on the shared services of its former parent company.

THE SOLUTION

PageGroup collaborated closely with the energy company's talent acquisition team, adopting a partnership model.

- In the initial phase, country teams were placed in Germany, the US, Mexico and Canada.
- Regional hubs were then established in Istanbul, Mexico City and Bucharest.
- We helped manage internal mobility and student hiring.
- Flexible support was provided to the talent acquisition team, offering continuous assistance to meet the evolving recruitment requirements of the company.

THE RESULTS

PageGroup's' solution covered all experienced hires for high-volume skill sets across manufacturing, customer services, and corporate functions.

Within five months of starting the project, we had assigned 848 placements and successfully filled over 300 positions. The average global time-to fill was 6 days, showcasing the efficiency of our dedicated team of 56 specialist recruiters.

Our aim is to hire 3,500 individuals across 70 global locations over a 36- month period, a key part of the on going transformation of the energy company.